

**Tal Jonathan-Zamir**  
**CURRICULUM VITAE**

July 2019

HIGHER EDUCATION

- 2010 – 2011** Post-Doctorate Fulbright Fellowship at George Mason University, Department of Criminology, Law and Society. Host: Prof. Stephen Mastrofski.
- 2003 – 2010** Ph.D. in Criminology from the Hebrew University of Jerusalem, the Institute of Criminology. Supervisor: Prof. David Weisburd.
- 2002 – 2003** M.Sc. in "Psychology and Investigation" from the University of Liverpool, Center for Investigative Psychology.
- 1999 – 2002** B.A. in Social Sciences from Bar-Ilan University, the Interdisciplinary Program for Social Sciences (graduated with honors).

APPOINTMENTS AT THE HEBREW UNIVERSITY

- Dec. 2017- pres.** Senior lecturer, Institute of Criminology, Faculty of Law. Fields: policing, legitimacy and procedural justice, police behavior, police-community relationship, evidence-based policing, the criminal justice system.
- 2011 – Dec. 2017** Lecturer, Institute of Criminology, Faculty of Law.

ADDITIONAL FUNCTIONS AT THE HEBREW UNIVERSITY

- 2019 – pres.** "Excellence coordinator," Institute of Criminology, Faculty of Law
- Member, Doctoral admission committee, Institute of Criminology, Faculty of Law
- Member, teaching committee of the Israel National Police program, Institute of Criminology, Faculty of Law
- 2015 – pres.** Member, Master's admission committee, Institute of Criminology, Faculty of Law

**2012 – 2015** Deputy-Director of the Institute of Criminology, Faculty of Law

#### SERVICE IN OTHER ACADEMIC AND RESEARCH INSTITUTES

**2019 – pres.** Member, The National Commission for the Examination of Arrest for Investigative Purposes

**2016-2018** Member, The Academic Advisory Committee of the Commissioner of the Israel National Police

**2015** Proposal review for the US National Science Foundation's Law and Social Sciences Program.

Doctoral committee member at the College of Arts and Sciences, Criminology and Criminal Justice, University of South Carolina

**2012** Examiner of a doctoral dissertation for the University of Queensland, Australia.

#### OTHER ACTIVITIES

##### *Journal Service:*

**2009 – pres.** Manuscript reviews for: *Criminology*; *The Journal of Quantitative Criminology*; *Justice Quarterly*; *Journal of Research in Crime and Delinquency*; *The Journal of Experimental Criminology*; *Law and Society Review*; *Police Practice and Research*; *Police Quarterly*; *Policing: An International Journal of Police Strategies & Management*; *Journal of Empirical Legal Studies*; *Israeli Criminology*

**2017-prest.** Member of the editorial board of the journal *Police and History* of the Israel National Police

**2014** Co-editor of special issue: “Trends in Israeli Policing: Terrorism, Community, Victimization and Crime Control.” *Police Practice and Research* Vol. 15(2), 2014 (with David Weisburd and Badi Hasisi).

##### *Other:*

**2016-2019** Editor of the *Crimoblog*, the official newsletter of the Israeli Society of Criminology (with Gali Perry)

**2016** Interviews for Fulbright John Jay Israeli Police MA fellowship (with representatives from Fulbright Israel and the INP).

**2014** Organization of a conference on evidence-based-policy in the Israel National Police (with representatives from the Planning and Organization Division of the INP), and chairing a panel of discussants on the topic.

Interviews for Fulbright John Jay Israeli Police MA fellowship (with representatives from Fulbright, Israel and the INP).

**2013** Organization of the Police-Society Forum of the Israel Democracy Institute, Jerusalem, Israel (with other colleagues and representatives from the INP and IDI).

Interviews for Fulbright John Jay Israeli Police MA fellowship (with representatives from Fulbright, Israel and the INP).

#### FELLOWSHIPS, PRIZES AND GRANTS

**2018** Co-Principal Investigator (with Yael Litmanovitz), "The effects of procedural-justice training on police officers' support and intention to employ fair treatment," (\$2125), The Aharon Barak Center for Interdisciplinary Legal Research, Faculty of Law, The Hebrew University of Jerusalem.

**2015** Early Career Award, the Division of Policing of the American Society of Criminology

Young Scholar's Award, the Israeli Society of Criminology

Researcher (in a team led by RAND Europe, including Alex Sutherland, Chris Giacomantonio, Ben Bradford, Yael Litmanovitz, and Matthew Davies), "Stop and search training process evaluation," (Total grant: £75,000; Sub-contract to HU: £22,800), The College of Policing, UK.

**2013** Co-Principle Investigator (with Badi Hasisi, Yoram Margalioth, and Gali Perry), "Technological developments and security: The case of airport security in Israel," (60,000 NIS), The Abraham Funds Initiatives. (#12)

Co-Principle Investigator (with Badi Hasisi, Yoram Margalioth, and Gali Perry), "Technological innovations and the legitimacy of enforcement agencies: The case of security checks at Ben-Gurion International Airport, Israel," (3000\$), the Aharon Barak Center for Interdisciplinary Legal Research. (#12)

- 2012** Principle Investigator, "Police perceptions of their legitimacy in the public eye, its foundations and outcomes: The case of Israeli police officers," (2500\$), The Jerusalem Forum on Criminal Justice. (#9)
- 2010 – 2011** Fulbright Post-Doctoral Fellowship, the US-Israel Educational Foundation. (#10, 11)
- 2010** The Ellis and Alma Birk Prize, the Faculty of Law, the Hebrew University of Jerusalem.
- 2007 – 2010** "Full Time Students" Fellowship, the Institute of Criminology, Faculty of Law, the Hebrew University of Jerusalem.
- 2009** Criminology Prize in memory of Israel Meibar, the Institute of Criminology, Faculty of Law, the Hebrew University of Jerusalem.
- 2006 – 2007** Presidential Fellowship, the Institute of Criminology, Faculty of Law, the Hebrew University of Jerusalem.

#### TEACHING AT THE HEBREW UNIVERSITY

##### *Supervision of Doctoral Students:*

- 2014-2017** Gali Perry, (co-supervisor with David Weisburd; degree awarded in 2017)

##### *Courses Taught:*

- 2017-2019** Lecturer - "The Criminal Justice System: Theoretical Aspects"; "Issues in Policing in a Democratic Society" (seminar). Master's program, Institute of Criminology, Faculty of Law.
- "Basic Theories in Criminology"; "Research Methods in Criminology."  
Bachelor's program, Institute of Criminology, Faculty of Law.
- 2016-2017** Lecturer - "The Criminal Justice System: Theoretical Aspects"; "Issues in Policing in a Democratic Society" (seminar). Master's program, Institute of Criminology, Faculty of Law.
- 2015 – 2016** Lecturer- "The Criminal Justice System: Theoretical Aspects"; "Issues in Policing in a Democratic Society" (seminar); "Forensic Research Project"; "Guided Reading," Master's program, Institute of Criminology, Faculty of Law.

**2012 – 2014** Lecturer- “The Criminal Justice System: Theoretical Aspects”; “Issues in Policing in a Democratic Society”; “Workshop for writing a Master's Thesis”; “Guided Reading,” Master’s program, Institute of Criminology, Faculty of Law.

**2011 – 2012** Lecturer- “The Criminal Justice System: Theoretical Aspects”; “Between the Police and the Public”; “Issues in Policing in a Democratic Society,” Master’s program, Institute of Criminology, Faculty of Law.

## LIST OF PUBLICATIONS

### DOCTORAL DISSERTATION

“The effects of security threats and the policing of terrorism on public attitudes towards the Police: The case of majority communities in Israel.” Supervisor: Prof. David Weisburd. Degree awarded on February 23, 2011 (**articles #4, 5, 6**).

### BOOKS

1. **Jonathan-Zamir, T.**, Weisburd, D., and Hasisi, B. (2014). Policing Terrorism, Crime Control and Police-Community Relations: Learning from the Israeli Experience (172 p.). New York: Springer. DOI: 10.1007/978-3-319-08126-7. Available online: <http://link.springer.com/book/10.1007/978-3-319-08126-7>

### BOOKS EDITED

1. **Jonathan-Zamir, T.**, Weisburd, D., and Hasisi, B. (2015). Policing in Israel: Studying Crime Control, Community and Counterterrorism. Boca Raton, Florida: CRC Press, Taylor and Francis Group. ISBN: 978-1-4987-2256-8

### CHAPTERS IN COLLECTIONS

3. **Jonathan-Zamir, T.**, Weisburd, D., and Hasisi, B. (2015). Editors introduction. In T. Jonathan-Zamir, D. Weisburd, and B. Hasisi (Eds.), Policing in Israel: Studying Crime Control, Community and Counterterrorism (pp. 1-6). Boca Raton, Florida: CRC Press, Taylor and Francis Group. ISBN: 978-1-4987-2256-8
2. **Jonathan, T.** (2014). “Policing Terrorism and Legitimacy.” In G. Bruinsma and D. Weisburd (Eds.), Springer Encyclopedia of Criminology and Criminal Justice. New York: Springer
1. **Jonathan, T.**, Ajzenstadt, M., and Weisburd, D. (2010). “Israel.” In M. K. Nalla (volume ed.) and G.R. Newman (General ed.), Crime and punishment around the world: Volume 1: Africa and the Middle East (pp. 283-297). Santa-Barbara, California: ABC-CLIO.

## ARTICLES IN REFEREED JOURNALS

15. **Jonathan-Zamir, T.**, Weisburd, D., Dayan, M., and Zisso, M. (2019). "The proclivity to rely on professional experience and evidence-based policing: Findings from a survey of high-ranking officers in the Israel Police." Criminal Justice and Behavior. DOI: 10.1177/0093854819842903
14. **Jonathan-Zamir, T.**, and Harpaz, A. (2018). "Predicting Support for Procedurally Just Treatment: The Case of the Israel National Police." Criminal Justice and Behavior, 45(6), 840-862. [Citations: 1; Journal Impact Factor: 2.099; ranked 13/58 in Criminology & Penology; SJR: 1.314, Q1]
13. Perry, G., **Jonathan-Zamir, T.**, and Weisburd, D. (2017). "The effect of paramilitary protest policing on protestors' trust in the police: The case of the "Occupy Israel" movement." Law and Society Review, 51(3), 602-634. [Journal Impact Factor: 1.7; ranked 30/147 in Law; SJR: 0.992, Q1]
12. **Jonathan-Zamir, T.**, Hasisi, B., and Margalioth, Y. (2016). "Is it the *What* or the *How*? The roles of high-policing tactics and procedural justice in predicting perceptions of hostile treatment: The case of security checks at Ben-Gurion Airport, Israel." Law and Society Review, 50(3), 608-636. [Citations: 2; Journal Impact Factor: 1.7; ranked 30/147 in Law; SJR: 0.992, Q1]
11. Mastrofski, S.D., **Jonathan-Zamir, T.**, Moyal, S., and Willis, J. (2016). "Predicting procedural justice in police-citizen encounters." Criminal Justice and Behavior, 43(1), 119-139. [Citations: 14; Journal Impact Factor: 2.099; ranked 13/58 in Criminology & Penology; SJR: 1.314, Q1]  
One of the five top read articles of this journal in 2016 (2016 Journal Citation Reports, Clarivate Analytics, 2017)
10. **Jonathan-Zamir, T.**, Mastrofski, S.D., and Moyal, S. (2015). "Measuring procedural justice in police-citizen encounters." Justice Quarterly, 32(5), 845-871. [Citations: 47; Journal Impact Factor: 3.072; ranked 3/55 in Criminology & Penology; SJR: 2.713, Q1]
9. **Jonathan-Zamir, T.** and Harpaz, A. (2014). "Police understanding of the foundations of their legitimacy in the eyes of the public: The case of commanding officers in the Israel National Police." The British Journal of Criminology, 54(3), 469-489. [Citations: 25; Journal Impact Factor: 1.818; ranked 19/58 in Criminology & Penology; SJR: 1.340, Q1]

Reprinted in T. Jonathan-Zamir, D. Weisburd, and B. Hasisi (Eds.), Policing in Israel: Studying Crime Control, Community and Counterterrorism. Boca Raton, Florida: CRC Press, Taylor and Francis Group.

8. **Jonathan-Zamir, T.** and Aviv, G. (2014). "How has the Israel National Police perceived its role in counterterrorism and the potential outcomes?: A qualitative analysis of annual police reports." Police Practice and Research: An International Journal, 15(2), 143-157.  
[Citations: 4; Journal Impact Factor: 0.37; SJR: 0.505, Q2]  
  
Reprinted in T. Jonathan-Zamir, D. Weisburd, and B. Hasisi (Eds.), Policing in Israel: Studying Crime Control, Community and Counterterrorism. Boca Raton, Florida: CRC Press, Taylor and Francis Group.
7. Perry, S., and **Jonathan-Zamir, T.** (2014). "Lessons from empirical research on policing in Israel: Policing terrorism and police-community relationships." Police Practice and Research: An International Journal, 15(2), 173-187.  
[Citations: 5; Journal Impact Factor: 0.37; SJR: 0.505, Q2]  
  
Reprinted in T. Jonathan-Zamir, D. Weisburd, and B. Hasisi (Eds.), Policing in Israel: Studying Crime Control, Community and Counterterrorism. Boca Raton, Florida: CRC Press, Taylor and Francis Group.
6. **Jonathan-Zamir, T.**, and Weisburd, D. (2013). "The effects of security threats on antecedents of police legitimacy: Findings from a quasi-experiment in Israel." Journal of Research in Crime and Delinquency, 50(1), 3-32.  
[Citations: 88; Journal Impact Factor: 2.545; ranked 7/58 in Criminology & Penology; SJR: 2.779, Q1]
5. **Jonathan, T.** (2010). "Police involvement in counter-terrorism and public attitudes towards the police in Israel: 1998-2007." The British Journal of Criminology, 50, 748-771.  
[Citations: 26; Journal Impact Factor: 1.818; ranked 19/58 in Criminology & Penology; SJR: 1.340, Q1]
4. **Jonathan, T.**, and Weisburd, D. (2010). "How do majority communities view the potential costs of policing terrorism?: Findings from a community survey in Israel." Policing: A Journal of Policy and Practice, 4(2), 169-181.  
[Citations: 15; Journal Impact Factor: 0.59; SJR: 0.397, Q2]
3. Weisburd, D., Hasisi, B., **Jonathan, T.**, and Aviv, G. (2010). "Terrorist threats and police performance: A study of Israeli communities." The British Journal of Criminology, 50(4), 725-747.  
[Citations: 29; Journal Impact Factor: 1.818; ranked 19/58 in Criminology & Penology; SJR: 1.340, Q1]  
  
Reprinted in T. Jonathan-Zamir, D. Weisburd, and B. Hasisi (Eds.), Policing in Israel: Studying Crime Control, Community and Counterterrorism. Boca Raton, Florida: CRC Press, Taylor and Francis Group.



2. Weisburd, D., **Jonathan, T.**, and Perry, S. (2009). "The Israeli model for policing terrorism: Goals, strategies and open questions." Criminal Justice and Behavior, 36(12), 1259-78.  
[Citations: 41; Journal Impact Factor: 2.099; ranked 13/58 in Criminology & Penology; SJR: 1.314, Q1]
1. **Jonathan, T.**, Alison, L. and Long, A. (2007). "The influence of media coverage on responses to a hypothetical burglary scenario." Journal of Applied Social Psychology, 37(3), 631-657.  
[Citations: 4; Journal Impact Factor: 1.231; ranked 43/62 in Social Psychology; SJR: 0.561, Q2]

#### OTHER PUBLICATIONS, REPORTS, AND WORKING PAPERS

6. Giacomantonio, C., **Jonathan-Zamir, T.**, Limanovitz, Y., Bradford, B., Davies, M., Strang, L., & Sutherland, A. (2016). College of Policing Stop and Search Training Experiment: Process Evaluation. Coventry, UK: College of Policing. Available from: [https://www.rand.org/pubs/research\\_reports/RR1442.html](https://www.rand.org/pubs/research_reports/RR1442.html)
5. Hasisi, B., Margalioth, Y., **Jonathan-Zamir, T.**, Zamir, R., & Perry, G. (2016). Technological Innovations, Mitigating Invasive Policing Practices, and the Effects on Perceptions of Fairness: A Quasi-Experimental Study in an Israeli Airport. Report submitted to the Israel Airport Authority.
4. Mastrofski, S., **Jonathan-Zamir, T.**, Moyal, S., & Willis, J. (2013). Patrol Work and Procedural Justice: A Study of Everyday Policing in Alexandria, Virginia. Report submitted to the Alexandria Police Department, Alexandria, VA.
3. Mastrofski, S., **Jonathan-Zamir, T.**, Moyal, S., & Willis, J. (2012). Patrol Work and Procedural Justice: A Study of Everyday Policing in Manassas City, Virginia. Report submitted to the Manassas City Police Department, Manassas, VA.
2. Willis, J., Mastrofski, S., Baird, J., Reveir, L., Hines, T., **Jonathan-Zamir, T.** (2011). Results of Interviews on High Quality Policing in Manassas City, VA. Report submitted to the Manassas City Police Department, Manassas, VA.
1. Weisburd, D., & **Jonathan-Zamir, T.** (2011). The effects of policing terrorism on police effectiveness in crime fighting and public expectations of and attitudes toward the police: A multi-method study of the Israeli experience. Final technical report submitted to the US National Institute of Justice (Grant No. Z909601) and to the US Department of Homeland Security, the National Consortium for the Study of Terrorism and Responses to Terrorism (START)(grants No. N00140510629 and 2008-ST-061-ST0004).

## PARTICIPATION IN SCIENTIFIC CONFERENCES AND LECTURES

“Practitioners’ inclination to rely on experience: What does this mean for evidence-based policing?” Presented at the 2019 Drapkin Symposium titled “Evidence-Based Policing: The Frontiers of Research, Policy and Practice.” Jerusalem, Israel, June 5-6, 2019. Co-author: David Weisburd.

“The proclivity to rely on professional experience and evidence-based policing: Findings from a survey of high-ranking officers in the Israel National Police.” Presented at the Annual Meeting of the American Society of Criminology. Atlanta, GA, Nov. 14-17, 2018.

Also presented (in Hebrew) at the biennial meeting of the Israeli Society of Criminology. Netanya, Israel, May 29-30, 2019. Co-authors: David Weisburd, Michal Dayan, Maia Zisso.

“Predicting support for procedurally-just treatment: The case of the Israel National Police.” Presented at the Annual Meeting of the American Society of Criminology. Philadelphia, PA, Nov. 15-18, 2017. Co-author: Amikam Harpaz.

"Fair processes in interactions between officers and citizens: What are they, why are they important, and what do they look like?" Invited talk at the Police-Society Forum of the Israel Democracy Institute. Jerusalem, Israel, May 29, 2017.

"Which factors affect police willingness to provide citizens with "fair" treatment?: Findings from a survey in the Israel National Police." Presented at the biennial meeting of the Israeli Society of Criminology. Ramat-Rachel, Israel, May 18, 2017. Co-author: Amikam Harpaz.

“Is it the *What* or the *How*? The roles of high-policing tactics and procedural justice in predicting perceptions of hostile treatment: The case of security checks at Ben-Gurion Airport, Israel.” Presented at the conference of the Israel Institute for Advanced Studies, the Hebrew University of Jerusalem, titled “The Legitimization of Modern Criminal Law.” Jerusalem, Israel, June 5-7, 2016. Co-authors: Badi Hasisi and Yoram Margalioth.

“Fair processes in police-citizen interactions: What do they look like, why are they important, and how do we get there?” Invited talk at the Behavioral Science Division of the Israel National Police, March 2016.

“Is it the *WHAT* or the *HOW*? The roles of surveillance policing tactics and procedural justice in predicting perceptions of fair treatment: The case of security checks at Ben-Gurion Airport, Israel.” Presented at the Annual Meeting of the American Society of Criminology. Washington DC, Nov. 18-21, 2015. Co-authors: Badi Hasisi and Yoram Margalioth.

"When do police officers treat (and do not treat) citizens "fairly"?: Identifying the factors that encourage/inhibit "fairness" in police behavior." Presented at the Biennial Meeting of

the Israeli Society of Criminology. Ramat-Rachel, Israel, June 25-26, 2015. Co-authors: Stephen Mastrofski, Shomron Moyal and James Willis.

“The role of specific tactics in predicting fairness perceptions: The case of security checks at Ben-Gurion airport.” Presented at the 2015 Drapkin Symposium titled “Key Issues in Criminology.” Jerusalem, Israel, May 11, 2015. Co-author: Badi Hasisi

"Are the predictive models the same for all 4 of elements of procedural justice?" Presented at the Annual Meeting of the American Society of Criminology. San Francisco, California, Nov. 19 - 22, 2014. Authors: Stephen Mastrofski, Tal Jonathan-Zamir, Shomron Moyal and James Willis; presented by Stephen Mastrofski.

“Predicting police use of procedural justice in police-citizen encounters.” Presented at the 2014 Drapkin Symposium entitled “Crime, Security and Social Control.” Jerusalem, Israel, May 12, 2014. Co-authors: Stephen Mastrofski, Shomron Moyal and James Willis.

“Accounting for procedural justice in police behavior.” Presented at the Annual Meeting of the American Society of Criminology. Atlanta, Georgia, Nov. 20-23, 2013. Co-authors: Stephen Mastrofski, Shomron Moyal and James Willis.

“How do police officers understand the foundations of their legitimacy in the eyes of the public? The case of commanding officers in the Israel National Police.” Presented at the Biennial Meeting of the Israeli Society of Criminology. Jerusalem, Israel, May 9, 2013. Co-author: Amikam Harpaz

“Police legitimacy: Background and recent research.” Presented at the Police-Society Forum of the Israel Democracy Institute. Jerusalem, Israel, April 29, 2013.

“Measuring procedural justice in police behavior.” Presented at the 2013 Drapkin Symposium entitled “New Directions in Crime and Justice Research: Implications for Practice and Policy.” Jerusalem, Israel, March 11, 2013. Co-authors: Stephen Mastrofski and Shomron Moyal

“Measuring procedural justice in police-citizen encounters.” Presented at the Annual Meeting of the American Society of Criminology. Chicago, Illinois, November 14-17, 2012. Co-authors: Stephen Mastrofski and Shomron Moyal

“Procedural justice in policing: Procedural justice in Israel and procedural justice in real-world police behavior.” Invited talk at a joint workshop with the University of Oviedo: “Research Innovations as a Response to the Challenges of the Criminal Justice System: Comparative Criminological Perspective of Israel and Spain.” Oviedo, Spain, October 15-18, 2012.

“Procedural justice in the field: Analyzing interactions between police and citizens using Systematic Social Observation” [In Hebrew]. Presented at the Jubilee Conference of the Institute of Criminology at the Hebrew University of Jerusalem: “Research Innovations

as a Response to the Challenges of the Criminal Justice System in Israel.” Jerusalem, Israel, December 12, 2011. Co-authors: Stephen Mastrofski and James Willis, George Mason University.

“What are the unintended outcomes of extensive police involvement in counterterrorism?” Presented at the Special National Capital Area Chapter of the Fulbright Association Commemoration of the 10<sup>th</sup> Anniversary of the 9/11 Tragedy: “9/11 Retrospective 10 Years Later: What Does It Mean?” Baltimore, Maryland, September 11, 2011

“The effects of policing terrorism on police effectiveness in crime-fighting and public expectations of and attitudes toward the police: A multi-method study of the Israeli experience.” Presented at the US Department of Homeland Security as part of the United States-Canada Joint Session on Countering Violent Extremism, Washington DC, May 10, 2011.

“The implications of policing terrorism: The Israeli experience.” Presented at the University of Maryland as part of the course Criminological Aspects of Terrorism, College Park, Maryland, April 28, 2011.

"Antecedents of police legitimacy in Israel." Presented at the Annual meeting of the American Society of Criminology, San-Francisco, California, November 17-20, 2010. Co-author: David Weisburd

"Antecedents of police legitimacy under situations of security threats." Presented at the Stockholm Criminology Symposium, Stockholm, Sweden, June 14-16, 2010. Co-author: David Weisburd

“The effects of security threats on antecedents of police legitimacy in Israel.” [In Hebrew] Presented at the 50<sup>th</sup> anniversary conference of the Institute of Criminology: Criminology in the 21<sup>st</sup> Century, Jerusalem, Israel, May 25, 2010. Co-author: David Weisburd

“Police involvement in counterterrorism and public attitudes towards the police in Israel: 1998-2007.” Presented at the Annual meeting of the American Society of Criminology, Philadelphia, Pennsylvania, November, 2009.

“Police involvement in counterterrorism and public attitudes towards the police in Israel: 1998-2007.” Invited talk at the Netherlands Institute for the Study of Crime and Law Enforcement (NSCR), October, 2009.

“Procedural justice and performance as antecedents of police legitimacy under conditions of security threats.” Invited talk at the Netherlands Institute of the Study of Crime and Law Enforcement (NSCR), October, 2009.